

**"The team made this so easy for me. My Care Advocate was so helpful with everything."**  
— Larinda, Lantern Member

# Lantern Surgery Benefit: What You Need to Know

## Real help. One call can change everything.

Lantern is a benefit\* offered by Thermo Fisher that connects you to board-certified surgeons in our Network of Excellence, personalized support and minimal out-of-pocket costs for eligible procedures. We guide you from your first question to your full recovery—so you never have to navigate surgery alone.

### What Does Lantern Cover?

- Personalized guidance to help you choose the right surgeon.
- Consultations and appointments with your Lantern surgeon.
- Anesthesia, procedure, and hospital or surgery center fees.
- Step-by-step support from your dedicated Care Advocate.

### How Do I Access the Benefit?

If you need surgery, make Lantern your first call. Lantern covers more than 1,500 planned surgeries. Calling first ensures you get the best care and the full benefit. Starting January 1, 2026, you can call your Lantern Care Advocate at (877) 926-2359 to get started.

### Why am I Required to Use Lantern for Bariatric Surgery?

Because of the quality of our providers and surgical outcomes, Thermo Fisher will require you to use a Lantern network surgeon for bariatric surgeries starting April 1, 2026.\* Bariatric procedures that are not approved by UHC prior to April 1st will be required to go through Lantern.

\*Colleagues who aren't located within 100 miles of a Lantern surgeon are exempt from this requirement.

### Am I Required to Use Lantern for Other Planned Surgery?

While you are not required to have other planned procedures through Lantern, we encourage you to call a Lantern Care Advocate for those, too. You'll have minimal out-of-pocket costs and can be sure you'll be matched with an excellent, hand-picked surgeon from Lantern's Network of Excellence.

### Does Lantern Cost Me Anything?

You're automatically enrolled at no extra cost — Thermo Fisher already covered it for you and your dependents enrolled in a national medical plan with UnitedHealthcare. And the best part, the cost of your surgery will be significantly reduced.

### Who Will Help Me Through This Process?

Your dedicated Care Advocate will:

- Provide personalized support throughout your surgical journey.
- Explain your options in plain language.
- Handle scheduling and paperwork for you.
- Be your go-to resource before, during and after your procedure.

### How Do I Know If a Surgery Is Covered?

Just call us. We'll confirm if your procedure qualifies and explain any small costs you might have for things like diagnostic tests or follow-up visits.

### What's Not Covered?

Emergency surgeries, cosmetic procedures and some medical equipment aren't included. Certain tests, imaging or therapy may not be fully covered — but your Care Advocate will explain all your options.

### Is My Family Covered?

Yes. If your spouse or dependents are on your health plan, they're covered too.

### How Do I Find the Right Surgeon?

We'll help you find board-certified surgeons who meet our safety and quality standards—close to home and ready to care for you.

### If I Already Have a Surgeon, Can I Still Use Lantern?

If your surgeon is in the Lantern network, you can still use them for surgery — but you must call Lantern before your procedure to ensure savings. If your surgeon isn't in network, we'll show you comparable options close to home.

### Is the Cost of Travel Covered?

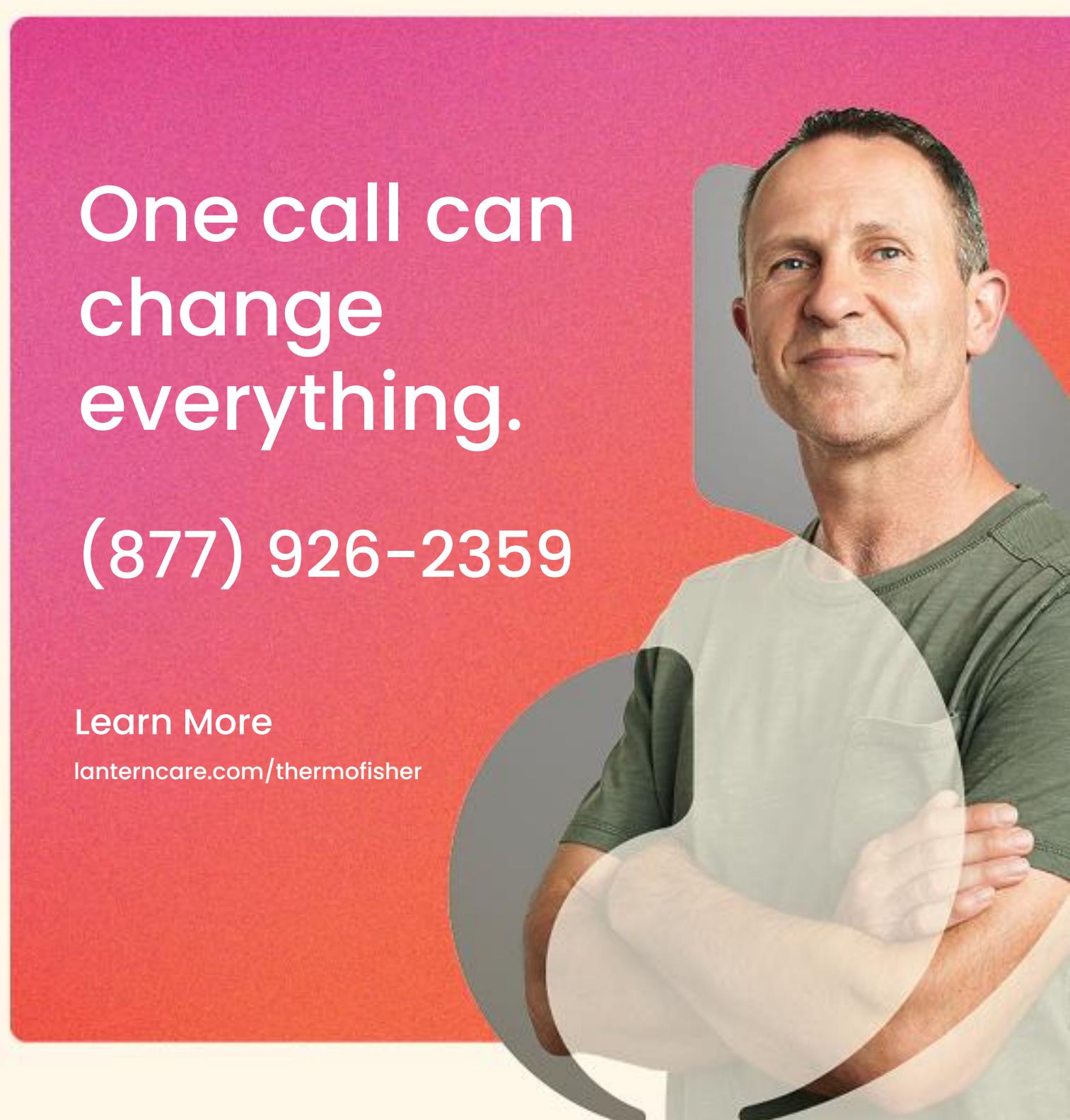
Lantern may assist with travel costs for out-of-town surgery, including transportation, lodging and daily expenses. Call to confirm your benefits when Lantern launches in January.

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change  
everything.

(877) 926-2359

Learn More

[lanterncare.com/thermofisher](http://lanterncare.com/thermofisher)



**\*The Lantern benefit is only available to Thermo Fisher U.S. colleagues and their covered dependents on a UnitedHealthcare national medical plan.**

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In the event of a medical emergency, call 911 or visit your nearest emergency room.